Promethean®

Corporate Social Responsibility

Promethean is committed to **4** social impact pillars:

- **1.** Environmental Responsibility
- 3. Quality Education
- 2. Diversity and Inclusion

03

05

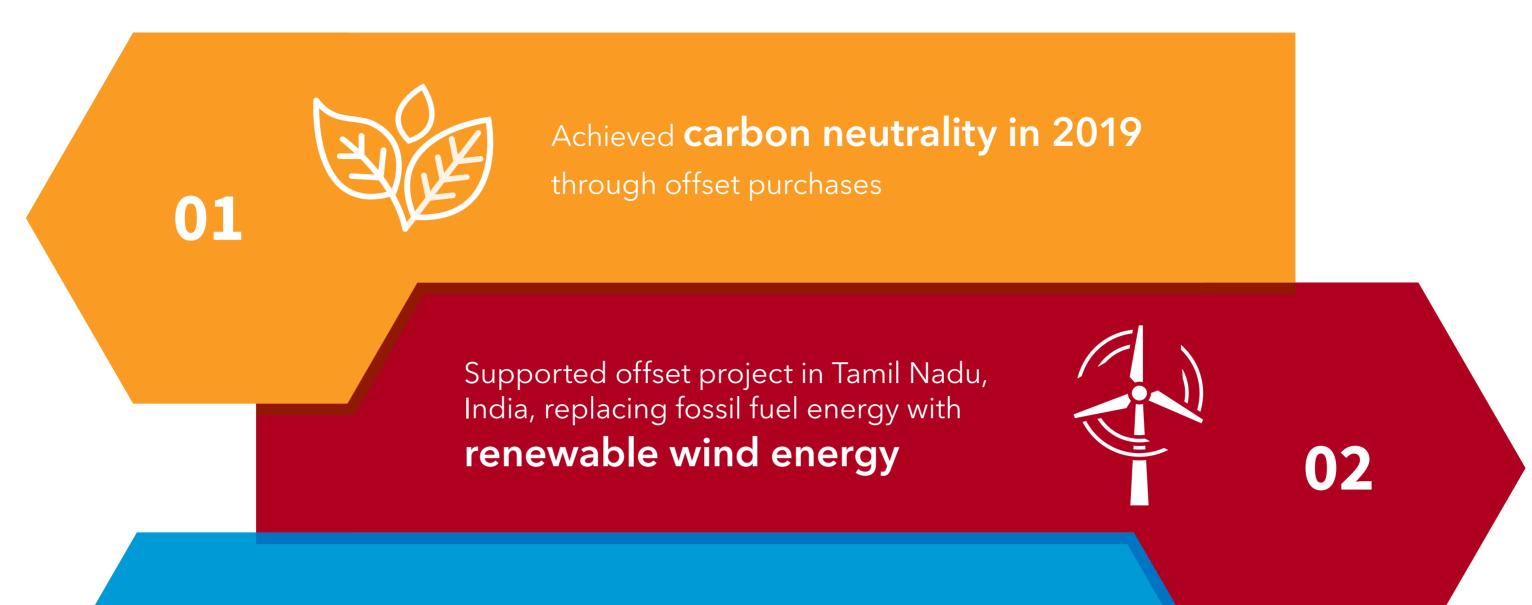
01

03

4. Community Action



Environmental Responsibility



Improved outbound transportation model to

reduce emissions by 30%

Improving environmental performance through ISO 14001:2015 certification and achieved Energy Star[®] certification for ActivPanel[®]



04

06



Reduced packaging materials, which increased transportation efficiency by 20%

Implemented Waste Electrical and Electronic Equipment (WEEE) recycling programs in **4 countries**

Diversity and Inclusion

Created 4 global employee inclusion groups to represent employee voices



02

Reached 100% supplier compliance with conflict materials/child labor/ anti-slavery policies

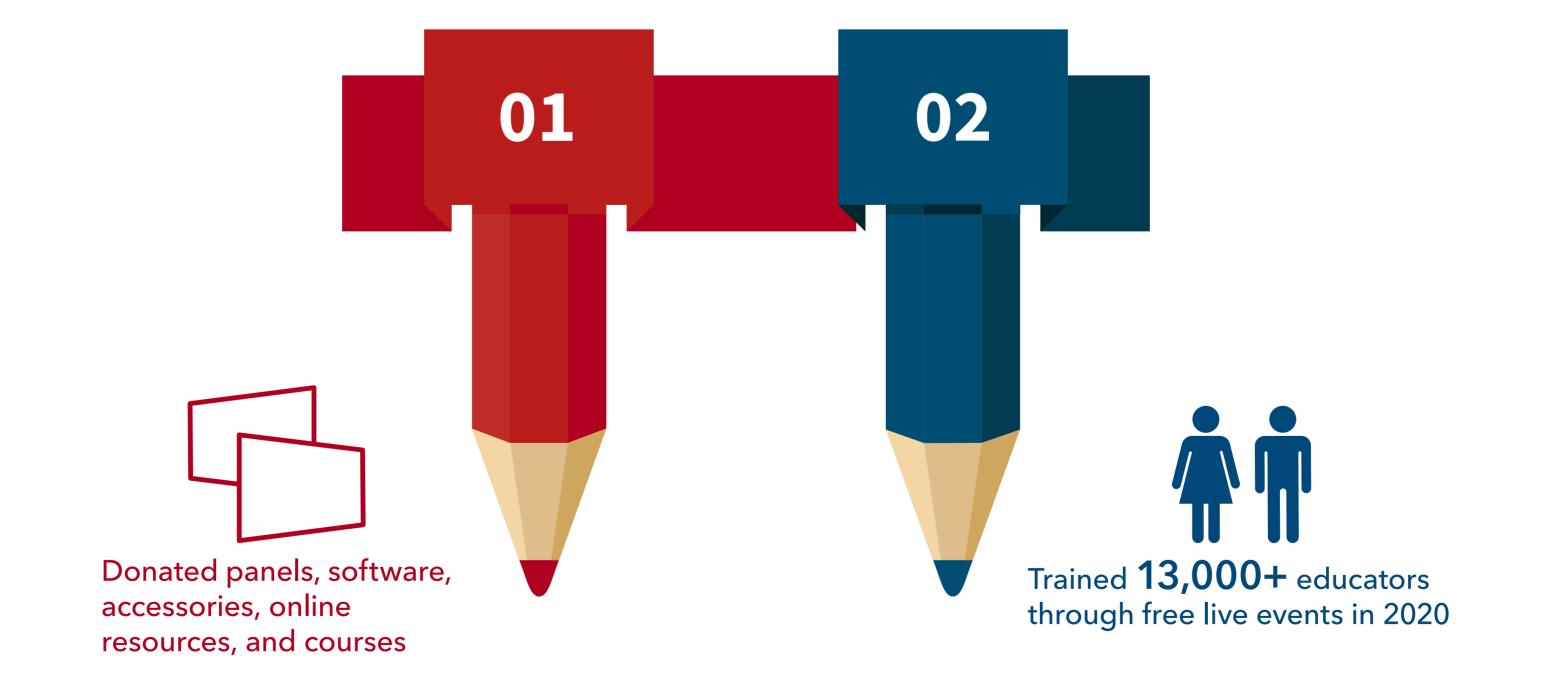
Adjusted recruitment strategies to attract and hire the most diverse talent



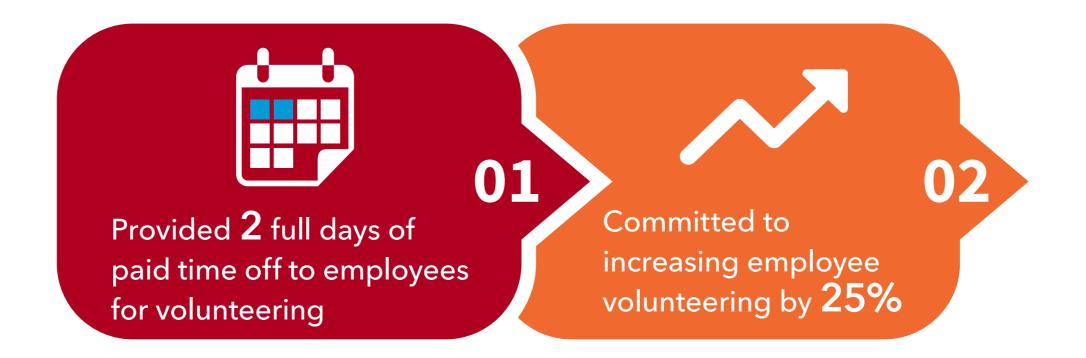
04

Conducted audits and reviews to ensure equal pay for all employees

Quality Education



Community Action



Promethean is committed to acting responsibly and ethically as an organization while ensuring that our business partners share our deeply rooted values. Visit PrometheanWorld.com